



Employment/Volunteer Policy Code of Christian Conduct

Believing that Jesus is the Christ, the Son of God, and proclaiming Him Lord and Saviour of the world, I affirm my role as employee/volunteer and minister at Mission of Hope. Relying on the grace of God, I strive to live by the following standards in accordance with His will.

PERSONAL CONDUCT

I will strive always to provide an effective Christian witness by:

- Submitting myself willingly to the authority of Scripture/The Holy Bible in faith and life.
- Offering my gifts for ministry through and under the leadership of a local church.
- Standing ready to share the gospel of the Kingdom of God in Jesus Christ.
- Growing in faith, knowledge and the practice of ministry through Bible study, prayer, and sacrificial service to others.
- Growing in love for God as expressed by the seeking of, and obedience to, His will in all matters related to ministry and life.
- Demonstrating honesty in all matters great or small.
- Practicing purity of mind and body, maintaining high moral standards in my sexual behavior and abstaining from all sexual immorality including but not limited to pornography.
- Abstaining from drunkenness and other forms of addictive behavior, including but not limited to illegal drugs.
- Refraining from all appearances of evil, striving always to live in clear conscience before God and men.
- I affirm that, to the best of my ability and in accordance with God's will, I will uphold the laws of the United States, the State of Iowa, Linn County, and all other governmental authorities to which God has made me subject.

RELATIONSHIP CONDUCT

I will demonstrate Christian witness in relationships by:

- Growing in love for fellow man, seeking to be known by all for the love which God has given us to share.
- Seeking reconciliation over conflict in all affairs.
- Regarding all persons with equal respect and concern, refusing to discriminate against anyone on any basis.
- Honoring all confidences which come to me in my role and refraining from all gossip of any kind.
- Using my position, power and authority in non-exploitive ways.

- Living a life that honors my commitments to my family.
- Supporting and at no time speaking maliciously of the ministry of my predecessor or another minister who has served the Kingdom.

RELATIONSHIPS TO THE COMMUNITY AND THE CHURCH

My living witness to the community and church will be seen through:

- Participating responsibly in the life and work of my community, being a living witness to the Gospel of Jesus Christ, working toward a just and morally responsible society.
- Participating faithfully in the life and work of the local church.
- Seeking to know, understand and respect the diversity of opinions and people within the body of all believers in Jesus Christ.
- Abstaining from all conversation, writing, or communication of any kind which results in dividing or hindering the body of believers on earth.

As an employee, volunteer, or minister at Mission of Hope, I understand my commitment to keep these standards provides a living witness to Jesus Christ in my life. I also understand that failure to keep these standards may result in disciplinary action designed to preserve the Christian integrity of Mission of Hope.